
DOMINOS CLASS ACTION – FREQUENTLY ASKED QUESTIONS

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1. What is the claim?

This class action was commenced on 24 June 2019 in the Federal Court of Australia by Mr Riley Gall (the Applicant), a former Domino's delivery driver, against Domino's Pizza Enterprises Limited (Domino's).

The class action alleges underpayment of delivery drivers and in-store workers employed by Domino's Australian franchisees between 24 June 2013 and 23 January 2018 (inclusive).

Mr Gall alleges that from 2013 to 2018, Domino's told its Australian franchisees to pay their delivery drivers and in-store workers under enterprise bargaining agreements (EBAs).

Mr Gall alleges that many of those workers were instead covered by the Fast Food Industry Award (the Award), and were not paid in accordance with the better terms and conditions of the Award.

Mr Gall therefore argues that he and eligible workers are entitled to compensation from Domino's for loss and damage, being the difference between the wages under the EBAs and the Award.

On 22 July 2026, the Honourable Justice Murphy gave judgment in favour of the applicant, Riley Gall Domino's franchise delivery drivers, and in-store workers between 24 June 2013 and 23 January 2018 (inclusive) in the Domino's Class Action. On 3 August 2026, His Honour made final orders giving effect to his judgment.

Domino's has stated that it plans to appeal Justice Murphy's decision to a Full Court panel of three Federal Court judges, which will need to be decided before any compensation for delivery drivers and in-store workers is determined. Orders were made on 17 August 2026 which provides Domino's until 30 October 2026 to file an appeal.

2. What is being claimed?

If the Applicant is successful on appeal, eligible Group Members will be entitled to make a claim for instances where they were not paid part or all of the following entitlements:

- (a) Hourly rates under the Award;
- (b) Casual loading;
- (c) Evening work penalty;
- (d) Saturday penalty;
- (e) Sunday penalty;
- (f) Public holiday penalty;
- (g) Meal allowance;
- (h) Special clothing allowance;
- (i) Delivery allowance; and
- (j) Laundry allowance.

Phi Finney McDonald cannot provide an estimate of your loss at this stage. If the Applicant wins the appeal, the next step will be for the Court to determine a method of determining causation and calculating loss for Group Members.

3. Which lawyers are conducting the claim?

The solicitors running the case are from the law firm, Phi Finney McDonald.

Phi Finney McDonald is a specialist litigation law firm with offices in Melbourne Sydney, and London. The firm practices in complex and large-scale litigation, with a focus on class actions and group litigation.

4. Who is funding the claim?

Therium Litigation Finance is funding the class action against Domino's. Therium is a litigation funder that has funded claims across the world including Australian class actions.

5. What is RAFFWU's role?

The misconduct was uncovered through a detailed forensic investigation spearheaded by the Retail and Fast Food Workers' Union. RAFFWU has continued to help Phi Finney McDonald as a consultant for the Domino's class action, by providing expert advice on industrial matters and assisting with the opt out and registration process.

6. How long will the case take?

On 22 July 2026, the Honourable Justice Murphy gave judgment in favour of the applicant, Riley Gall, Domino's franchise delivery drivers, and in-store workers between 24 June 2013 and 23 January 2018 in the Domino's Class Action. On 3 August 2026, His Honour made final orders giving effect to his judgment.

Domino's has stated that it plans to appeal Justice Murphy's decision to a Full Court panel of three Federal Court judges, which will need to be decided before any compensation for delivery drivers and in-store workers is determined. Orders were made on 17 August 2026 which provided Domino's until 30 October 2026 to file any appeal. Appeal hearings are shorter than trials as they generally involve specific aspects of the trial judgment and the wait for judgment from the appeal should be much shorter than the wait for the judgment from the trial.

If the Applicant is successful on appeal, the next step will be for the Court to determine a method of determining causation and calculating loss for Group Members in a process which should be far quicker than the original trial.

We will continue to provide periodic updates to all who have registered. If you have not already registered your interest, you can do so at <https://phifinneymcdonald.com/dominos-registration/>.

7. When will I get my money?

Group members will only be entitled to compensation if:

1. the Applicant is successful on appeal (see answer at **Error! Reference source not found.** above for appeal timetable); and
2. you are determined to be eligible based on your employment history (see answer at **Error! Reference source not found.** below for response regarding Group Member eligibility).

After the conclusion of the appeal, if the Applicant is successful, there will be a further hearing before the Court to determine causation and loss for Group Members.

8. Why did I get an email/SMS about the class action?

Class actions are usually brought on behalf of all people who might have a claim against the same defendant for their alleged wrongdoing. These people are called 'Group Members'.

You may have received a 'Notice' from Phi Finney McDonald. This Notice was sent out to all people who may be a Group Member in the class action against Domino's. We were required to issue the Notice to Group Members because it contains important information about your rights and participation in the class action.

9. How did you get my email/phone number?

Giving people an opportunity to opt out or register for a class action is very important. As a result, judges want to ensure that everyone who is affected by a class action knows about their rights and obligations to participate in the case.

Justice Murphy of the Federal Court of Australia ordered that Domino's provide employee contact details held on its central databases to Mr Gall so that Phi Finney McDonald could contact other similarly affected persons. Your details were in that list.

10. I want to participate. What do I need to do?

To register your interest, you can complete the online form by visiting <https://phifinneymcdonald.com/dominos-registration/>.

11. Do I need to provide any materials or evidence?

You are not required to provide any materials or evidence at this stage.

We may request further information from you at a later date.

12. Am I a Group Member?

It is too early to tell.

However, you may be able to claim compensation from Domino's if you:

1. were employed in Australia as a Domino's delivery driver and/or an in-store worker; and
2. were employed at any time between 24 June 2013 and 23 January 2018 (inclusive) (**Relevant Period**); and
3. worked at a franchised store where the franchise operator:
 - was not a named party to an enterprise agreement or otherwise bound by an enterprise agreement at the relevant times; and
 - was covered by the Award.

If you meet each one of 1, 2 and 3 then you may be a Group Member, but this will ultimately depend on:

- the Domino's franchisee you were employed by, and the store or stores you worked at during the Relevant Period; and
- the Court's determination of the question as to whether any Domino's franchisees were covered by the Award, and if so, which stores.

13. Will I be entitled to compensation, and if so, how much?

At the moment, we do not have the necessary data to estimate a Group Member's potential loss.

However, the Court awarded the Applicant the difference between what he would have been paid under the Agreements and what he would have been paid had franchisees applied the Award.

If the class action concludes in a settlement, your entitlement will be determined as part of the settlement.

Class action settlements must be approved by the Court as fair and reasonable, including as to any amounts payable to the litigation funder and for legal costs.

14. I was subject to underpayments or breaches that are not part of the claim, such as worked time which was not recorded or paid.

Underpayments or breaches unrelated to the application of Agreements instead of the Award are not part of the class action.

15. What does it cost me to participate?

You will not be liable for any out-of-pocket costs.

Litigation funding takes the risk out of participating in the class action, because:

- You will not have to pay any money upfront for legal fees or any other expenses; and
- You will not be responsible for paying Domino's costs.

In exchange, the litigation funder will be paid an amount from any successful outcome you receive.

If the class action is successful (that is, if compensation is recovered for Group Members), Mr Gall and/or Therium will ask the Court to make orders for the legal costs, litigation expenses and the funding costs to be deducted from any monetary compensation obtained by Group Members. In particular, Mr Gall and/or Therium will seek an order for all Group Members to equally share the funding costs payable to Therium.

Please be assured that any costs are you asked to pay will be deducted from any compensation you receive - but leave you with compensation in hand.

Exactly how much will be deducted will be a matter that the Court determines, if the class action is successful. The Court will determine the amount of legal costs, litigation expenses and funding costs that it considers are 'fair and reasonable' for all Group Members.

If the class action does not result in a judgment or settlement payable by Domino's, you will not be liable to pay any amount.

16. What are the funder and lawyers paid?

In return for funding the class action litigation and absorbing the costs risks, Therium is paid a "**funding commission**" of 15-20% of any successful outcome (whether it is 15% or 20% depends on the amount of settlement or judgment).

The funding commission and other costs are payable out of each Group Member's monetary compensation.

For example, if the award amount is \$1,000,000, and your underpayment loss is calculated to be \$1,000:

- Phi Finney McDonald's professional fees (for e.g. \$50,000) are deducted from the award amount, that would leave \$950,000 remaining for distribution; then
- Other costs in the sum of \$50,000 incurred by the funder are also taken out of the settlement amount (such as amounts paid for posting security for costs), leaving \$900,000 for distribution to Group Members;
- This is a 10% reduction to the overall settlement sum;
- The 10% reduction is applied pro-rata across Group Members' losses and thus reduces your share from \$1000 to \$900;
- the 15% funding commission is then applied to your net amount, leaving you with \$765 in hand.

Whilst at this stage it is not possible to estimate what the costs will be, the combined total of any amounts deducted from the compensation payable to Group Members will never exceed the amount Group Members receive.

17. Where can I get copies of the pleadings and court documents?

Download the pleadings and key court documents from the Phi Finney McDonald webpage <https://phifinneymcdonald.com/action/dominos-class-action/>. This includes:

- Amended Originating Application dated 14 October 2021
- Second Further Amended Statement of Claim dated 24 August 2021
- Domino's Amended Defence dated 24 August 2021
- Notice of Your Right to Register, Opt Out or Do Nothing dated 30 March 2022
- Judgment dated 22 July 2026

18. My question hasn't been answered. Can I speak to a lawyer?

If you have a question that is not addressed above, please email dominosclassaction@phifinneymcdonald.com.

If there is anything of which you are unsure and you don't want to speak with Phi Finney McDonald (or you want to understand Phi Finney McDonald's involvement or the funding agreements or retainer better), you should get independent legal advice.