

PHI FINNEY MCDONALD

Position	Senior Associate
The Firm	Phi Finney McDonald is a litigation law firm with offices in Melbourne, Sydney, and London. We specialise in complex and large-scale litigation, with a focus on shareholder class actions. The firm has a strong commitment to social justice and is looking for people who want to make the world a better place. Our values are reflected in the excellent remuneration and benefits on offer, and our belief in flexible working arrangements. We value diversity and are eager to receive applications from candidates with different backgrounds.
Job Summary	As a Senior Associate at Phi Finney McDonald you will have strong legal skills including strong knowledge of legislation and case law as well as the ability to manage day to day litigation. You will also build and maintain productive relationships with clients, stakeholders and your team.
Responsibilities	<ul style="list-style-type: none"> • Provide legal services that meet the highest professional standards • Provide advice, guidance, mentoring and feedback to encourage the professional development of other employees • Day to day management for the carriage of a Class Action under supervision from Principal lawyers or Special Counsel • Continually exploring new opportunities for the Company • Contribute to a workplace culture that is highly professional but relaxed and fun, that is efficient and outcome-focussed, and which encourages collaboration and creativity • Promote the brand and reputation of the Company through professional networking, media appearances, contributing to internal and external publications, and presenting at public forums; • Develop and maintaining strong relationships with stakeholders • Implement the Company's budget and business development plan
Requirements	<ul style="list-style-type: none"> • Previous experience in litigation including client management, briefing experts and discovery • Excellent technical and analytical skills • Exceptional negotiation and communications skills • Initiative and proactivity • Good interpersonal skills including the ability to lead by example • Demonstrated skills is working collaboratively and as part of a team • Demonstrated good judgement when assessing risk
Qualifications	<ul style="list-style-type: none"> • Qualified lawyer with excellent academic credentials • 5+ years post admission experience

	<ul style="list-style-type: none">• Previous experience in a litigation department of a leading Australian law firm• Current Practising Certificate
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