

Position	Principal
<p>The Firm</p>	<p>Phi Finney McDonald is a litigation law firm with offices in Melbourne, Sydney, and London. We specialise in complex and large-scale litigation, with a focus on shareholder class actions. The firm has a strong commitment to social justice and is looking for people who want to make the world a better place. Our values are reflected in the excellent remuneration and benefits on offer, and our belief in flexible working arrangements. We value diversity and are eager to receive applications from candidates with different backgrounds.</p>
<p>Job Summary</p>	<p>As a Principal Lawyer at Phi Finney McDonald you will be responsible for the carriage of multiple high profile class actions and/or pieces of complex litigation. The position requires strong leadership and management skills to ensure delivery of high quality, strategic legal information, advice, casework and related services.</p>
<p>Responsibilities</p>	<ul style="list-style-type: none"> • Demonstrated experience in effectively and empathetically leading legal teams on complex litigation delivering successful outcomes. • Provide legal services that meet the highest professional standards by: <ul style="list-style-type: none"> ○ Independently completing legal work to the highest quality ○ Supervising junior employees, providing clear strategic direction, timely delegation, and relevant feedback and training. ○ Delivering legal projects on budget, including through the considered use of Counsel, experts and consultants. • Identify and mitigate legal risk across the firm in conjunction with the Directors. • Develop and maintain legal resources that guide and support PFM including case and client management. • Consistently achieve individual and group productivity targets and monitor own fees against target. • Demonstrate a high level of competence in file management procedures including client care, fee estimates, time recording, prompt and regular billing, obtaining funds on account, collecting outstanding disbursements and rendering timely interim bills (as appropriate). • Monitor work in progress and ensure litigation funders are kept informed. • Ensure that the highest level of professional standards and client care are maintained at all times. • Provide advice, guidance, mentoring and feedback to encourage the professional development of other employees. • Contribute to a workplace culture that is highly professional but relaxed and fun, that is efficient and outcome-focussed, and which encourages collaboration and creativity irrespective of seniority.

	<ul style="list-style-type: none"> • Promote the brand and reputation of the Company through professional networking, media appearances, contributing to internal and external publications, and presenting at public forums. • Develop and maintain strong relationships with stakeholders, including litigation funders, referrers and key clients, to the Company's benefit. • Implement the Company's budget and business development plan, including through diligent time-recording. • Perform such other duties as directed and necessary for the proper performance of the role.
<p>Requirements</p>	<ul style="list-style-type: none"> • Extensive experience in conducting complex commercial litigation or class actions • Excellent technical and analytical skills • Ability to strategically manage a complex caseload effectively • Exceptional negotiation skills • Strong understanding of regulatory framework and claim funding • High level planning and organisational skills and an applied time management approach • Excellent oral and written communication skills and the ability to present information in a clear and concise manner • Ability to engage confidently with colleagues, stakeholders, clients and opponents • Proactive and assertive decision-making • Demonstrated skills working independently and as part of a team, including the ability to lead by example • Experience managing and developing a team • Demonstrated good judgement when assessing risk • Ability to identify & assess new opportunities as well as develop professional networks • Treats all colleagues with courtesy and respect • Demands high performance from self and colleagues • Complies with time recording policy • Meets all CPD requirements
<p>Qualifications</p>	<ul style="list-style-type: none"> • Appropriate level of post qualification experience • A high level of competence and experience in the relevant area of law